



SOUTH DAKOTA
DEPT. OF **LABOR**
& **REGULATION**

DLR Job Services: Essential for Your Workforce Success

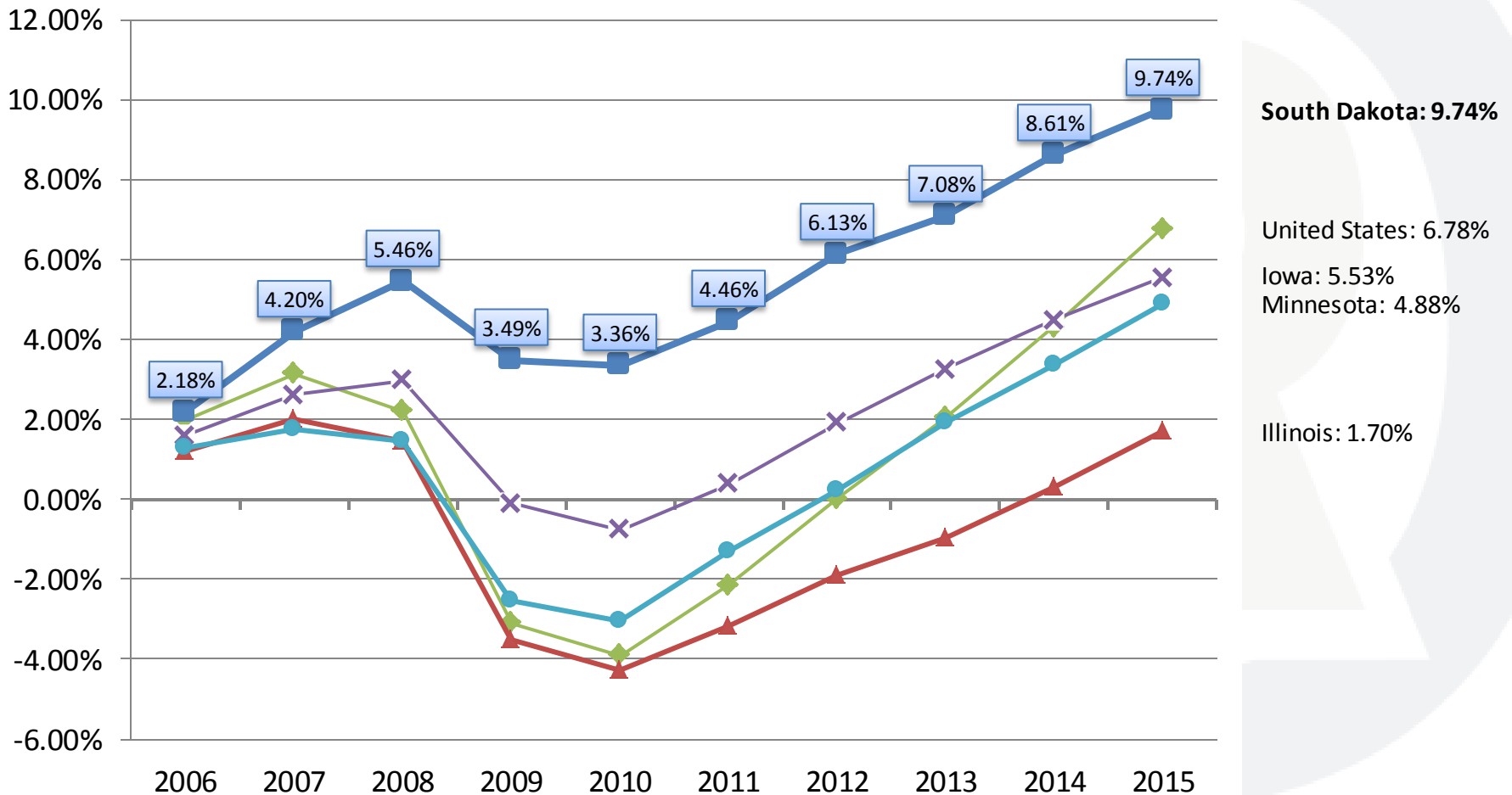
MARCIA HULTMAN
CABINET SECRETARY

Workforce Challenges

- Unemployment Rate = 2.9%
- # of Unemployed/Job Opening = 0.34
- Total Job Openings in SD = 14,965
- SD Labor Force Participation Rate = 68.1%
 - 16-19 year olds = 50.5%
- SD #1 for Multiple Job Holders = 9.1%

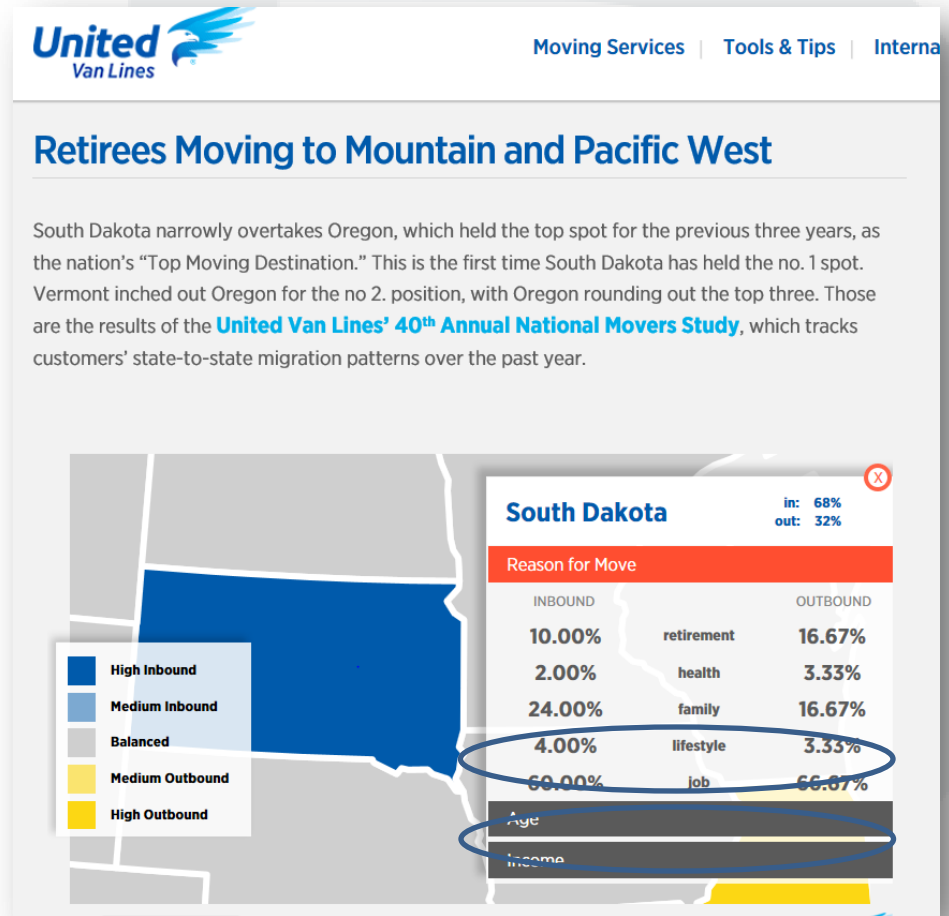
Growing Workforce

10 Year Private Non-Farm Employment Growth



South Dakota: #1 State for Inbound Migration

- United Van Lines called South Dakota the nation's "Top Moving Destination."
 - People moved for job (60%) and family (24%).
 - Demographic: 18-34 and 45-54 made up 30% each of inbound migration.



Problems

1. Students don't see school as relevant.
2. Employers don't have enough qualified applicants for jobs available.

Enhanced SDWORKS

The screenshot displays the 'My Employer Workspace' for Joseph Doe. The interface includes a top navigation bar with links to Home, My Dashboard, Sign Out, and various services. A left sidebar contains a 'Menu' with categories like 'My Employer Workspace', 'Quick Menu', 'Services for Employers', 'Reports', and 'Other Services'. The main content area features a welcome message, a 'Services Preview' banner with a labor market analysis chart, and several functional widgets: 'My Calendar' (showing February 2017), 'My Messages' (with unread and read message counts), 'My Correspondence' (with letters and templates), 'Recruitment Services' (with a 'Manage Jobs' option), and 'My Recruitment Plan' (showing job orders created).

Menu

- My Employer Workspace
 - My Employer Dashboard
 - Directory of Services
 - How We Can Help You
- Quick Menu
 - Manage Jobs
 - Candidate Search
 - Employer Resources
 - Employer Portfolio
- Services for Employers
 - Recruitment Services
 - Education Services
 - Labor Market Services
- Reports
 - Detailed Reports
- Other Services
 - Communication Center
 - Appointment Center
 - Assistance Center
 - Learning Center

Top Navigation: Home | My Dashboard | Sign Out | Services for Individuals | Services for Employers | Labor Market Analysis

Welcome to My Employer Workspace Joseph Doe.
This page introduces you to features available in the system, lets you customize the content you are interested in, and offers suggestions to you. Please make a selection from the items below.

Services Preview

Analyze the Labor Market
We can show you training courses in your area and online that may interest you, and what financial aid is available.

My Calendar

February 2017

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	1	2	3	4
5	6	7	8	9	10	11

0 New Appointments
18 Upcoming Events
[Enter the Appointment Center](#)

My Messages

2 Unread Messages
0 Read Messages
[Enter the Message Center](#)

My Correspondence

0 Letters
0 Correspondence Templates
[Enter the Correspondence Center](#)

Recruitment Services

[Manage Jobs](#)
Select this option to add a new, or change

My Recruitment Plan

0 Job Orders Created
Viewed by 0 Individuals

Dakota Roots

The image is a screenshot of the Dakota Roots website. At the top, there is a navigation bar with links: "Join Dakota Roots", "Job Search", "Why South Dakota", "Refer Friends & Family", and a search icon. The background of the header is a large image of the South Dakota State Capitol dome under a blue sky with clouds. On the left side of the header, there is a logo for "DAKOTA ROOTS" featuring a stylized tree with roots. Below the header, there is a sidebar on the left with links: "Stories", "Email Sign Up", and "Job Advisors". The main content area has a breadcrumb trail: "Home > Join Dakota Roots". The main heading is "Join Dakota Roots & Meet Your Advisor" in large, bold, orange text. Below this, there is a paragraph of text explaining the service. At the bottom, there is a large orange button that says "Join Today".

Join Dakota Roots Job Search Why South Dakota Refer Friends & Family

DAKOTA ROOTS

Share Print

Stories

Email Sign Up

Job Advisors

[Home](#) > Join Dakota Roots

Join Dakota Roots & Meet Your Advisor

If you aren't feeling content with your career or where you live, it might be time for a move. Don't let the task of finding a new job stand in your way. Dakota Roots is here to help you find a position that utilizes your strengths and interests. If you're not loving what you do, we can also help you start a new career in a high-wage, high-demand field. Our Job Advisors are available to assist you in every step of the job-hunting process and will notify you when the perfect opportunity for you arises. Ready to make the move and meet your [Dakota Roots Job Advisor](#)? [Start your search](#) or call us at [1-800-592-1882](tel:1-800-592-1882).

If you already live in South Dakota, you can [refer a family member or friend](#) to Dakota Roots.

South Dakota businesses interested in connecting with Dakota Roots participants can [post a job](#) to start connecting with out-of-state applicants.

Join Today

Workforce Training

Training Opportunities for Individuals

As your workforce partners, the Department of Labor and Regulation offers a vast variety ensure employers have the skilled workforce needed and to help individuals realize their

DLR is prepared to adapt and customize its education and job training programs to meet demands of employers.

Approved Training Providers & Programs

The Workforce Training program offers tuition assistance for eligible individuals in need of training program. The **Approved Training Programs** have been reviewed to ensure a high quality of the training.

Career Pathways

Navigate your education and training plan to employment through a visual roadmap called

Registered Apprenticeships

Registered Apprenticeship programs are available through the U.S. Department of Labor to help workers to meet the demands of employers competing in a global economy.

The Office of Apprenticeship will create a flexible training program appropriate for the balance of theoretical and practical classroom instruction. South Dakota has more than 100 Registered Apprenticeships as construction, dental, municipalities, health services, fire protection, fire medic, electric, and

Learn more about the **Registered Apprenticeship** program.

Senior Community Service Employment Program

The **Senior Community Service Employment Program** provides part-time work experience for residents 55 years and older. Earn an income and a chance to obtain unsubsidized employment.

Soft Skills Training - Bring your 'A' Game to Work

Businesses indicate they need employees with more soft skills and a greater work ethic. In response, DLR is offering the curriculum **Bring Your 'A' Game to Work**. These workshops are developed to instill foundational behaviors and values in today's workforce. After completing the program, participants will understand the long-term benefits of work ethic, setting a foundation for personal and professional success.

Home to Workforce Services for
Businesses

Adult Education

High School Equivalency

Incumbent Worker

Job Shadowing/Informational
Interviews

National Career Readiness Certificate

On-the-Job Training

Registered Apprenticeships

Senior Community Service
Employment Program

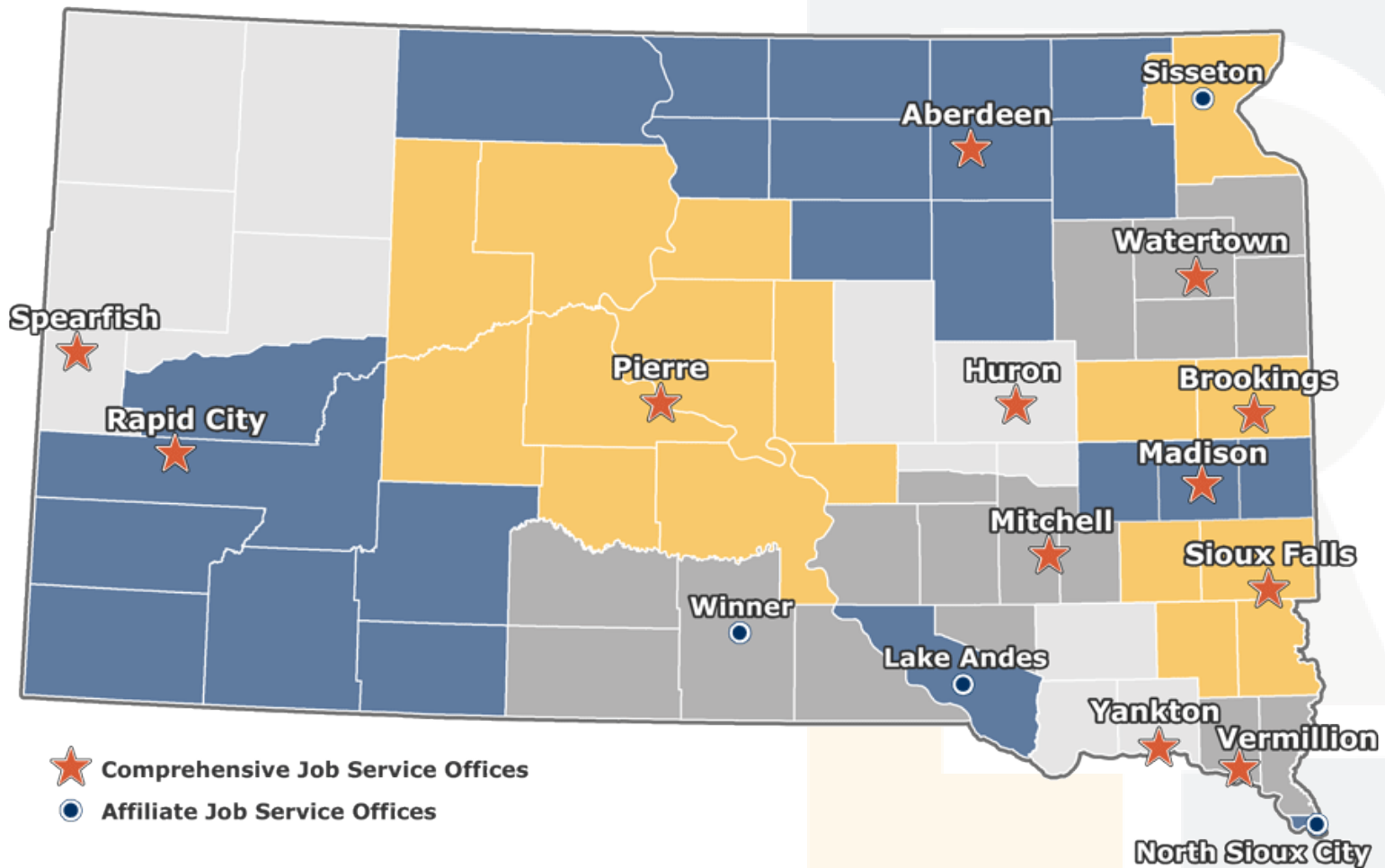
Soft Skills Training

Tuition Assistance

Workforce Training

- [Registered Apprenticeships](#)
- [Soft Skills Curriculum](#)
- Training: [Youth](#), [Adults](#), [Dislocated Workers](#)

Office Contact Information



@SouthDakotaDLR



sdjobs.org

We don't have all the solutions...

- Thoughts, suggestions, feedback?
- Please share with:
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